

**Position Title:**  
**ADVISOR COUNTER-INSURGENCY**  
**(COIN) / CURRICULUM SME**



BCDS is actively recruiting Veterans (E6 and above) with recent OEF/OIF and Advisor Team experience.

**Position Responsibilities Include:**

- Develop Advisor COIN lesson plans and updates in accordance with the USMC Systems Approach to Training (SAT) User's Guide, the USMC T&R Manual NAVMC 3500.59 on Security Force Assistance (SFA), and Advisor Course Descriptive Data (CDD)/Program(s) of Instruction (POI) to prepare Marines for deployment to Area of Operations (AO).
- The individual shall be integrated as a full member of the MEF Advisor Training Staff with priority of focus being integration of relevant advisors' requirement to transfer professional military skills and develop the capacity to mentor, nurture, and provide assistance to foreign security forces in a Counter-insurgency environment into Transition Team course curriculum.
- Provide technical advice for course curriculum, Program of Instruction (POI) and training materials for the courses of instruction.
- Serve as the principle COIN advisor to the ATG, providing expertise in the operational use of foreign nation culture from the perspective of COIN and advising operations.
- Serve as the senior member of the ATC Advisor/COIN department, providing direction and management of Advisor/COIN SME's.
- Work with external agencies to ensure that training curriculum accomplishes stated goals.
- Training includes instruction on methods to establish relationships with people from other cultures, including the importance of language in building those relationships with foreign counterparts.
- Provide instruction to Military Advisor Teams, other Advisors and/or Marines on Foreign Internal Defense (FID) skills and develop their ability to train indigenous forces on those skills.
- Instruct and guide Advisor students on how to evaluate the abilities of their counterparts and provide training to those foreign security forces.
- Assist in developing Mission Essential Task Lists (METLs) and mission statements for combat security cooperation teams.
- Review appropriate doctrinal publications, published Marine Corps task lists and Marine Corps Combat Readiness orders to develop and evolve unit level training objectives and plans.
- Provide input to Course Content Review Boards (CCRB) as required.
- Topics of instruction may include COIN, means of influence, advisor skills, instructor training, advisor team member roles and responsibilities, structure of the Afghan National Security Forces and other non-kinetic skills courses that will be developed by government with the technical input of the contractor.
- Provide subject matter expertise in one or more of the following; Vehicle Mounted Ops, IED identification and countermeasures, tactics, weapons employment, medical care, and tactical communications.

- Observe training, act as an observer/controller, supports practical exercises and assisting in assessments of Advisor student performance.
- Manage curriculum development activities of the training IPT and Marine SMEs. Assist with the development and conduct of ATG Staff Development Plan.
- Assist in exercise scenario development.
- Develop, update, and organize lesson plans and materials as required.
- Assist in lesson plan maintenance and update improvements.
- Provide instruction on requirements for transition team Force Protection (FP) and Anti-terrorism (AT) training unique to operating with foreign security forces and away from US bases.
- Performance of duties shall be in a combination of classroom and field conditions.

**Civilian Education:**

**REQUIRED:** High School diploma

**DESIRED:** Bachelor’s degree is preferred

**Military Education:**

**REQUIRED:** Certification as Marine Corps Range Safety Officers (RSO). Possess a graduate certificate from DoD-sanctioned advisor-specific training or other training with focus on COIN and FID, Vehicle Mounted Operations/IED identification and countermeasures, tactics, weapons employment, medical care, or tactical communications. Must possess a functional professional military background in one or more of the following skills: Counter-insurgency operations, foreign military advising.

**DESIRED:** Professional Military Education in accordance with service requirements for candidate’s rank. Train the Trainer School (T3S) within last four years from date of hire a plus

**NOTE:** Hard military skills are an operational imperative for force protection and team survival. Advising skills are an operational imperative to the Advisor Team’s mission success.

**Military/Government Experience:**

**REQUIRED:** Military experience of E-6 or above.

**DESIRED:** Former Military Instructor with operational experience within the last four years as of date of hire; currency with TTP and Lessons Learned from recent real world operations within the last four years as of date of hire. Former Advisor with recent experience operating with or instructing Foreign Security Forces within the last four years as of date of hire.

Experience in curriculum development. Completion of Advisor Training, the US Army Special Forces Qualification Course, five years experience on a Special Forces Team or deployments as a military advisor or served on an Inspector/Instructor staff. Rudimentary foreign language skills from advisor or other

experience/education. Candidates with strong advisor experience in other than combat arms occupational specialties will also be considered.

**Other:**

At least one year of experience in positions requiring the application of instructional skills and techniques and effective communication with students is preferred.

**Clearance:**

**REQUIRED:** Secret Clearance. Position shall require access to Secret material and systems.

**Submit Resume and Cover Letter to [employment@4x4bcds.com](mailto:employment@4x4bcds.com)**

*Applicants must hold a valid US Passport. Compensation commensurate with experience. BCDS is an equal opportunity employer. All positions are pending contract award in May, 2012*