

**Position Title:**  
**TRANSITION TEAM**  
**POLICE TRAINER SME**



BCDS is actively recruiting Veterans with recent OEF/OIF experience and experience in Civilian Law Enforcement (Police) Officer and as a FTO (Field Training Officer) or as a Basic (Civilian) Police Academy Instructor.

**Position Responsibilities Include:**

- The Transition Team Police Trainer SME serves as a Police Specific “subject matter expert” and training coordinator for Advisor Training.
- Assist in the development and update of lesson plans in accordance with the USMC Systems Approach to Training (SAT) User’s Guide.
- Provide technical input in development and updates of Program of Instruction (POI) and training materials for the courses of instruction.
- Develop and implement a police specific training curriculum, which shall enable Marines assigned as Police Advisors, who have no previous knowledge of police work to gain a basic understanding of Police Training, Tactics, Techniques and Procedures so that once deployed they may effectively train, mentor and advise the Foreign Security Force Law Enforcement units to which they are assigned.
- Training requires that SMEs be authorized to handle and fire the weapons for safety and demonstration purposes.
- This position may require travel to alternate training venues. Performance of duties shall be in a combination of classroom and field conditions.

**Civilian Education:**

**REQUIRED:** High School diploma or equivalent required.

**DESIRED:** College degree is preferred.

**Military Education:**

**REQUIRED:** Certification as Marine Corps Range Safety Officers (RSO).

**DESIRED:** Prior Military Experience is preferred. Train the Trainer School (T3S) within last four years from date of hire a plus.

**Military/Government Experience:**

**REQUIRED:** Previous work experience as a Civilian Law Enforcement (Police) Officer and as a FTO (Field Training Officer) or as a Basic (Civilian) Police Academy Instructor. Thorough understanding of “civilian” community “policing”. Knowledge and understanding of basic police training, firearms, defensive tactics, investigations, evidence collections, prosecution preparations, fraudulent document detection, and ability to instruct. Possess a networking knowledge and be able to develop training sources from outside the traditional military structure.

**DESIRED:** Previous experience serving as a Company Grade Military Policeman or a Transition Team Trainer (Advisor) to the Iraqi or Afghanistan Army, Police, Border Patrol or Port of Entry Forces would be a plus. Prior experience as a SWAT or SRT Team member would be an advantage.

**Clearance:**

**REQUIRED:** Secret Clearance.

Submit Resume and Cover Letter to [employment@4x4bcds.com](mailto:employment@4x4bcds.com)

*Applicants must hold a valid US Passport. Compensation commensurate with experience. BCDS is an equal opportunity employer. All positions are pending contract award in May, 2012*